

## **On-Line Assistant Will Help Businesses Display Correct Employment Posters**

With the click of a mouse, employers can easily determine which employment posters they are required to display for their workers, thanks to a new tool on the U.S. Department of Labor's Web site. Employers can print the required posters at no cost, directly from the Web site's interactive elaws—Employment Laws Assistance for Workers and Small Businesses.

Several laws administered by the Labor Department require employers to display official posters where employees can easily read them. Because poster requirements vary, the elaws Poster Advisor asks a series of questions and after evaluating the responses, provides the employer with a list of required posters.

The elaws Web site includes a series of interactive advisors. The advisors are written in a simple and direct format intended to increase employees' and employers' awareness of workplace laws, rights and responsibilities. Advisors mimic the interaction an individual might have with a DOL representative by asking questions, providing information and directing the individual to the appropriate resolution.

Currently, 25 elaws advisors are available on-line and represent regulations from the Employment Standards Administration, Mine Safety and Health Administration, Occupational Safety and Health Administration, Pension and Welfare Benefits Administration and Veterans' Employment and Training Service.

The web address is [www.dol.gov](http://www.dol.gov). Once at the site, go to the menu bar at left and click on Laws & Regulations, then click on the third item Posters. You will be able to download pdf files and print out the posters you need.